



BASINGSTOKE RUGBY FOOTBALL CLUB

Alcohol Management Policy and Guidance

1. Statement of Intent

The club recognises the importance in holding a liquor license and the value it adds to the club, enabling it to generate income and hold social functions, but in doing so the club also accepts the responsibilities and expectations of the community in strictly adhering to the liquor licensing laws.

This policy aims to provide a basis for the responsible use and/or non-use of alcohol by Basingstoke Rugby Football Club (Basingstoke RFC) and is seen as fundamental to the aims of the club.

2. Serving Alcohol

To ensure the aims of the club are upheld, and the club and its members and visitors manage that alcohol responsibly, the following requirements will apply when alcohol is served by the club, or during a club function.

Alcohol will be served according to the legal requirements of the club's Liquor License with the safety and wellbeing of all patrons and visitors the priority.

Basingstoke RFC and its Club Committee Members, staff and volunteers will ensure that the following always applies:

- The Club will maintain a current appropriate Liquor License
- Bar servers will not consume alcohol when on duty
- The club will not encourage excessive or rapid consumption of alcohol
- When serving non pre-packaged alcohol, standard drink measures will be served at all times
- The Liquor License and all legal signage will be displayed in the club and at both bars

- An incident register shall be maintained and any incident will be recorded and shared with the Designated Premises Supervisor

3. Intoxicated Patrons and Visitors

- Alcohol will not be served to any person who is intoxicated or perceived to be drunk
- Drunk patrons and visitors will be asked to leave the premises

4. Underage Drinking

The Committee and any appointed Designated Person will take considered, positive action to ensure that they are responsible licensees.

The Committee, staff and volunteers understand that it is against the law:

- to sell alcohol to someone under 18;
- for an adult to buy, or attempt to buy, alcohol on behalf of someone under 18;
- for someone under 18 to buy, attempt to buy, or to be sold alcohol;
- for someone under 18 to drink alcohol in the licensed premises, with one exception - 16 and 17 year olds accompanied by an adult can drink but not buy beer, wine and cider with a table meal; or
- for an adult to buy alcohol for a person under 18 for consumption on the licensed premises, except as above.

As such the Committee and Designated Premises Supervisor will ensure the following:

- Alcohol will not be served to persons aged under 18 or those who are believed to be passing on alcohol to persons under 18
- Staff and volunteer bar servers will ask for proof of age whenever necessary or whenever in doubt (Challenge 25 Scheme)
- Only original photo ID's will be accepted

The club recognises that, at training sessions and games for children, adults' drinking habits may affect both children's attitude to alcohol and their emotional well-being. As role models, adults should avoid excessive drinking in their presence and consider the appropriateness of celebration drinking games.

The unexpected can always happen; when children are present, there should always be adults who abstain from drinking alcohol to deal with any emergencies and to manage the safety and welfare of children in their care.

Adult behaviour that encourages drinking games (even if using soft drinks) is unacceptable - the substitution of soft drinks does not make this practice acceptable, as it continues to endorse a drinking culture previously associated with rugby.

5. Non-Compliance

Club Committee Members will enforce the Alcohol Management Policy and any non-compliance, particularly regarding Licensing Laws, will be handled according to the following process:

- Explanation of the club policy to the person/people concerned, including identification of the section of policy not being complied with
- Continued non-compliance with the policy should be handled by the Designated Person on duty or, if present, at least two committee members who will use their discretion as to the action taken. This may include asking the person/people to leave the club facilities or function immediately
- If such non-compliance continues or re-occurs this may represent a breach of the Club Constitution and could result in the suspension of any club membership.

This policy has been adopted in accordance with the club constitution.

Specific staff guidance on how to manage intoxicated customers can be found in the 'Drunkenness & Disorderly Behaviour' Policy.

Signed: *LMottram*

Name: Laurence Mottram

Position: Chair of Governance

Date: 24th February 2026

For further information about Basingstoke RFC Policies and guidance please visit our full document area at <https://www.basingstokerfc.com/information/club-documents>