



## ROLE DESCRIPTION

<b>ROLE TITLE</b>	<b>CHAIR OF MEN'S and CHAIR OF WOMEN'S SENIOR RUGBY</b>
<b>REPORTS TO</b>	<b>CLUB CHAIR</b>
<b>DIRECT REPORTS</b>	<b>SENIOR HEAD COACH, ADULT FIXTURES SECRETARY</b>
<b>GRADE</b>	<b>VOLUNTARY NON-PAID POSITION</b>

## NATURE AND SCOPE

The playing future of the club is in your hands. You will lead a group of coaching and support volunteers who produce successful teams on and off the field. This includes all aspects of Senior Playing including player and team performance and player welfare.

## KEY ACCOUNTABILITIES AND RESPONSIBILITIES

- Create team standards consistent with the values of the game in consultation with Coaches, Team Managers, players and support volunteers
- Set up a process to identify and develop talented players through the club and beyond
- Promote the club to potential players and recruit new players as needed
- Prepare a plan and budget for long term player development
- Set a philosophy and game plan that recognise the teams' strengths
- Implement processes across the whole club to optimise fitness and conditioning, prevent and evaluate injuries, coordinate training and recovery sessions
- Establish a transparent selection policy
- Advise on player training to ensure team and individual player needs are met
- Ensure all players receive clear, honest feedback and appraisal of their performance
- Complete a full written report annually that evaluates the selection criteria, game plan, strategies and player progression
- Able to demonstrate the highest professional and personal integrity
- Communicate effectively and to present a highly professional image when representing BRFC
- Act as an ambassador for, and promote the best interests of BRFC at all times, including the promotion of the BRFC and RFU Core Values
- Undertake such other duties as maybe required from time to time as are consistent with the responsibilities of the post and the needs of BRFC.

## PERSON SPECIFICATION

### QUALIFICATIONS AND EXPERIENCE

- Current RFU Enhanced DBS disclosure ( or willingness to obtain one)
- Recent and relevant experience of working with, or in sports clubs and preferably in a rugby environment.
- Experience of working with other agencies in business or sport
- Practical involvement in sport (preferably Rugby) as a player, coach or other volunteer
- Ideally some background in a voluntary sport operation – as a professional or volunteer

### SKILLS & PERSONAL ATTRIBUTES

**Ideally, you'll need to:**

- Be well organised
- Have a strong team ethic
- Resourceful, enthusiastic and dedicated
- Communicate clearly with players, management and media both on and off the pitch

## ADDITIONAL INFORMATION

**How much time it will take up:**

Approximately 10 hours per week.

**What you'll get out of it:**

Seeing the teams and individual players under your guidance display improvement and progression will be your main reward.

All Role Holders must maintain an appropriate standard of confidentiality. Any disclosures of confidential information (including personal information kept on computer or other media) made unlawfully outside the proper course of duty will be treated as a serious disciplinary offence.

Personal circumstances must allow the candidate to work extended hours on occasion during times of peak activity.

The role description, person specification and responsibilities may be subject to change at the discretion of the BRFC and in accordance with business/organisational developments. Any changes will be communicated to the role holder as appropriate.